



# Articulation Board of Directors

## Job Description and Expectations

### Purpose

The board supports the work of Articulation, providing leadership, oversight and strategic governance. The board serves to advise, inform and oversee policy and direction of the company, and to assist with the leadership and promotion of Articulation and the sector so as to support its mission, needs and development.

### Mission

Articulation is an advocacy and development organisation for the circus, outdoor arts and physical performance sector in Scotland. Articulation works strategically, in partnership with artists and organisations across the sector, to champion home grown talent on a local and international level, to give agency to under-represented artists, and to promote and develop high quality work.

Articulation is committed to supporting a thriving and robust sector, and to encouraging diversity, innovation and sustainability. We have been supporting the sector in Scotland since 2009 and whilst we have a strong track record, Articulation was run by a voluntary steering group until the recent appointment of a director.

More information on Articulation and its work can be found at [www.articulationarts.org](http://www.articulationarts.org)

### Qualifications

The Board plays a vital role in developing and promoting Articulation's vision for the future. We hope that individual members will bring not only enthusiasm for Articulation's work, but also the professional experience and expertise to assist the company in its development.

- A passion for circus, outdoor arts and physical performance in Scotland.
- Relevant professional accomplishments and contacts.
- The time to engage fully in the responsibilities of being a Board Member.
- A natural affinity for cultivating relationships and creating solutions.
- The skills and willingness to provide financial and legal oversight of the company.
- Personal integrity, credibility and passion.

Board membership is a voluntary role without remuneration, excepting reimbursement for out of pocket expenses in relationship to Board duties.

Articulation is keen to have board representation that represents the breadth of the sector, from performers to programmers, emerging artists to established professionals. We also welcome individuals from other related artforms and from the wider third sector.

Articulation is committed to increasing diversity and inclusion. As such we encourage people from underrepresented communities to apply, including but not limited to members of the BIPOC community, those who are part of the LGBT+ community, disabled people, those who are D/deaf, and those who feel their voices are not commonly represented.



### Time Commitment

- The Board meets approximately 5 times per year.
- Additional commitments will depend on the individual board member's involvement.
- Board members will be invited to attend Articulation's events and activities.
- The standard length of term is three years, which can be extended on approval of the board.

### Responsibilities

- To work with board and staff to develop a realistic deliverable long range strategic plan.
- Support and encourage the director to carry out implementation of vision and plans.
- Financial management, including adoption and oversight of annual budget and accounts.
- Develop and maintain strong links and relationships with the sector, funders and stakeholders important for Articulation's success.
- To develop and monitor the principles and policies that drive the work of Articulation.
- To champion Articulation's work and advocate on behalf of the sector.
- To assist with Articulation's fundraising and income generation plans.
- To ensure evaluation of progress against plans on an ongoing basis.
- Engage in ongoing self-assessment and board renewal.

### Expectations

- To attend and participate at Board meetings on a regular basis, and special events as able.
- To commit to contribute additional time and resources as appropriate to use to bring skills and experience to bear for the benefit of the company.
- To be alert to community concerns that can be addressed by Articulation's mission, objectives and programmes.
- To communicate and promote Articulation's mission, activities and events.
- To become familiar with Articulation's activities, plans, finances and resources.
- Understand the policies and procedures of Articulation.

### Code of ethics

Articulation seeks to observe the highest standards in order to gain and retain trust of participants, partners and the wider community. Articulation expects integrity, objectivity, accountability, and honesty from all, and expects the board to promote and support these principles by leadership and example.

### Application

To express interest please send CV, and outline relevant experience and interest to:

Martin Danziger

[martin@articulationarts.org](mailto:martin@articulationarts.org)

Or for further information or informal discussions, please contact Martin on 01779 483 145 or

[martin@articulationarts.org](mailto:martin@articulationarts.org)